

Employment Application For Licensed Positions



Thank you for your interest in joining our team of talented individuals! Modern Enhancement Salon Day Spa is an Equal Opportunity Employer, committed to employing individuals without regard to race, color, age, sex, marital status, veteran status, religion, creed, national origin, ancestry or handicap. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

We are a Salon & Day Spa filled with very passionate and hardworking team members. You will be expected to actively participate in our environment. You will be asked to help with cleaning, laundry, marketing, etc. IF you are not a team player or someone who is willing to “pull their weight” you will not subscribe to the culture at Modern Enhancement Salon & Day Spa and you can stop filling out the application at this point. Thank you for your time and interest.

PERSONAL INFORMATION:

Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: (____) _____ Another # you can be reached: (____) _____

Date of Birth: _____ Drivers License #: _____

Email: _____ Facebook: _____

In case of an EMERGENCY who can we contact? What is their relationship to you?

DESIRED EMPLOYMENT:

Position: _____ Date you can start: _____

Desired Pay Rate: _____ Type (Circle): Salary Hourly Commission

Availability _____

Can you work weekends? (Circle) Yes No

Employment Application For Licensed Positions

EDUCATIONAL BACKGROUND:

STYLISTS/NAIL TECHNICIANS/ESTHETICIANS/MASSAGE THERAPISTS:

Where did you attend School?

What year did or will you receive your license? _____

What state are you currently licensed in? _____

What hair care and skin care product lines are you familiar with?

What product lines do you use personally for your hair and skin?

Have you ever worked with Hair Extensions? _____ If so, which kinds?

Do you have a "following" clientele? _____

If so, how many do you believe may follow? _____

Special areas of training, such as color, cutting, skincare, or massage classes:

What are your strengths:

What is your average service sales total for a single day? _____

Have you ever been convicted of a misdemeanor? (Circle) Yes No A Felony? (Circle) Yes No

If yes please explain.

Employment Application For Licensed Positions

Modern Enhancement Salon and Day Spa requires a criminal background check in order to join our family. Please initial here that you understand that: _____

FORMER EMPLOYERS:

Please list your last 3 employers (Only leave this section blank if you have never had a job)

#1- Name employer: _____

Employer's address: _____

City: _____ State: _____ Zip: _____

Phone Number :(____) _____

Manager's Name: _____

Starting Date: _____ Leaving Date: _____

Salary/Hourly Pay: _____ Commission: _____

Reason for leaving: _____

Would the company rehire you? _____

If NO, WHY?

Can we call for a reference? _____ What would they say: _____

#2- Name employer: _____

Employer's address: _____

City: _____ State: _____ Zip: _____

Phone Number :(____) _____

Manager's Name: _____

Starting Date: _____ Leaving Date: _____

Salary/Hourly Pay: _____ Commission: _____

Reason for leaving: _____

Employment Application For Licensed Positions

Would the company rehire you? _____

If NO, WHY?

Can we call for a reference? _____ What would they say: _____

#3- Name employer: _____

Employer's address: _____

City: _____ State: _____ Zip: _____

Phone Number:(____) _____

Manager's Name: _____

Starting Date: _____ Leaving Date: _____

Salary/Hourly Pay: _____ Commission: _____

Reason for leaving: _____

Would this company rehire you? _____

If the answer is NO, WHY?

Can we call for a reference? _____ What would they say: _____

ADDITIONAL QUESTIONS:

List in order of importance 1-6, 1 being most important and 6 being least important:

Honesty _____ Hardworking _____ Team Player _____ Prompt _____ Looks/Attire _____ Reliability _____

What are your career goals for this year? Please be detailed and explain how you can obtain these goals.

What are your personal goals for this year? Please be detailed and explain how you can obtain these goals.

Employment Application For Licensed Positions

What is your long term career goal?

What unique qualities would you bring to Modern Enhancement Salon and Day Spa?

What do you feel is the most important quality for a team member to uphold?

If you were hired to work at Modern Enhancement Salon and Day Spa, can you guarantee to “Act as if everything is perfect in your life” while you here for your working shift? (This means that you guarantee to leave any “bad day feelings” outside and you commit to not bringing them inside our Salon & Day Spa for your shift). _____

Please give us an example of how you have done that in past employment situations:

As a representative of our Salon & Day Spa can you guarantee to offer the most pampering experience to our client’s? Please explain how you will do that.

If hired by Modern Enhancement Salon and Day Spa do you guarantee that you will provide a positive environment for all employees and clients to be a part of, drama free and very professional? Please explain how you will do that.

If you had a co-worker that was being negative what would you do about the situation?

Can you give me an example of how you would teach your clients/friends/family to use good products to protect their investment?

Employment Application For Licensed Positions

What is your desired pay amount? Please explain why you chose that amount and if you prefer Hourly or Commission. _____

Why should we choose you above everyone else to be a part of our Modern Enhancement family? _____

References:

No Immediate Family. Please give at least three references: 2 professional and 1 personal.

Name: _____ Relationship: _____

Phone Number:(_____) _____ How long have you known this person? _____

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Phone Number:(_____) _____ How long have you known this person? _____

Name: _____ Relationship: _____

Phone Number:(_____) _____ How long have you known this person? _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; untrue statements on this application shall be grounds for dismissal.

Date: _____ Print Name: _____

Signature: _____

Comments (Office Use Only):
